Steering Committee Short Bios

Gayle Barry
Gayle Barry is a Regional Conservationist (Northeast) for the USDA Natural Resources Conservation Service (NRCS). As part of the Agency’s national leadership team, she strategizes to find collaborative, people-oriented solutions supporting the agency’s mission of Helping People Help the Land. She has been with the agency since 1986 serving in many different roles: Deputy Chief for Management, Deputy and Acting State Conservationist, National Director of Public Affairs and Branch Chief of Legislative Affairs.

Doug Baxter
Doug Baxter is a Sr. Area Environmental Manager for Tyson Foods, working with the Fresh Poultry Division. Doug has worked with Tyson for 16 years, beginning as environmental manager at the Glen Allen, VA complex. Doug is a board member of the VA Poultry Federation and serves as Environmental Committee Chairman for the Delmarva Poultry Industry. Prior to working with Tyson, he served as Director of Environmental Services for Froehling & Robertson, Inc. Doug graduated with a BS in Chemistry from Randolph-Macon College.

Chip Bowling
Chip Bowling is a third generation farmer in Newburg, MD. He is the current President of the National Corn Growers Association and represents NCGA on the board of the U.S. Farmers and Ranchers Alliance. Additionally he serves as the association’s delegate to the U.S. Grains Council and sits on the U.S. Environmental Protection Agency’s Farm, Ranch and Rural Communications Committee.

Kim Coble
Kim Coble joined the Chesapeake Bay Foundation (CBF) in 1992 as the Senior Scientist in the Foundation’s Virginia office. In 1996, she moved to Maryland and became the Senior Scientist in the Foundation’s Maryland Office and eventually served as Assistant Director. In June 2003, Kim was named CBF’s Maryland Executive Director, where she directed policy and managed a diverse team of scientists, land use specialists, lawyers, grassroots coordinators and volunteers to protect and restore the Chesapeake Bay. In October 2011, Kim was promoted and became CBF’s Vice President of Environmental Protection and Restoration. In this capacity, she directs all policy, advocacy, and restoration efforts throughout the watershed. She currently serves on the boards of Agro-Ecology, Maryland Leadership Workshops, and Restore America’s Estuaries. She is also a Steering Committee member for the Choose Clean Water Coalition and has been a member of Leadership Maryland since 2004.

Allen Davis
Allen Davis is the President of Rich Levels Grains, Inc. Allen is a 6th generation family farmer in Kent County, Maryland. On the farm they grow corn, wheat, soybeans, and broilers. Allen graduated from the University of Maryland in 1977 with a degree in General Agriculture, and is currently married with three children and four grandchildren. In addition to managing the family farm, Mr. Davis also serves as the Treasurer of the Maryland Grain Producers Utilization Board, a member of the Kent County Board of Zoning Appeals, and the Board of Directors for People’s Bank in Kent County, MD.

Ray Ellis
Ray Ellis is the owner and manager of Ellis Farms in Millsboro, DE. Ellis Farms is one of the largest transporters of poultry litter on the Delmarva Peninsula. Ray is also the owner of Mudslingers, Inc.
Bob Frazee
Bob Frazee is a financial services and agribusiness consultant with practice focused in the areas of strategy, management, board relations, finance, credit and advocacy. He recently retired after serving for 16 years as the CEO of MidAtlantic Farm Credit, ACA. Bob served on the Farm Credit System's Presidents’ Planning Council where he chaired the Regulation-Legislative-Public Relations Committee and the Reputation Management Committee. In that role, he frequently provided testimony before the US House of Representatives Agriculture subcommittees that dealt with agricultural finance as well as briefings for House and Senate Ag Committees staff. He was appointed by Governor Robert Ehrlich in 2005 to serve on the board of the Maryland Agriculture and Resource Based Industries Corporation (MARBIDCO) and in 2006 he was appointed to serve on the Governor’s Intergovernmental Commission on Agriculture for the state of Maryland. He served as Chairman of the MD 4-H Foundation. He represents the University of Maryland, College Park on the national Council for Agricultural Research, Extension and Teaching (CARET), and serves as a member of the Executive Committee. He earned his B.S. in Agricultural and Extension Education from the University of Maryland, College Park, and did post graduate work in Administrative Science at The Johns Hopkins University.

Bob Gallagher
Bob Gallagher is the founder of the West/Rhode Riverkeeper. Prior to founding the West/Rhode Riverkeeper, he practiced law in Washington D.C., for more than 35 years litigating cases in federal courts and courts of appeals around the country, including the Supreme Court. In 2005, he founded West/Rhode Riverkeeper, and, at various times, he has served as Riverkeeper, executive director, and board chair until 2015. In 2005, he also co-founded the Anne Arundel Chapter of the Maryland League of Conservation Voters, which he continues to serve on as co-chair. He serves, or has served, on the boards of the Maryland League of Conservation Voters, the Chesapeake Environmental Protection Association, the Scenic Rivers Land Trust, Annapolis Green, and Waterkeepers Chesapeake. He is also a co-chair of the Maryland Clean Agriculture Coalition, and serves on the Board of Appeals (zoning) for the City of Annapolis.

Jim Hanson
Jim Hanson is the Chair, as well as professor, of the Department of Agricultural and Resource Economics (AREC), at the University of Maryland. He serves as extension specialist in AREC with subject matter responsibilities for small farmers, beginning farmers, sustainable agriculture, local food issues, and organic agriculture. He has conducted research on Sustainable Agriculture, Cropping Systems, Organic Agriculture, International Agricultural Extension Systems, Environmental Policy, and Farm Management.

Jeff Horstman
Jeffrey “Jeff” Horstman is currently the Miles–Wye Riverkeeper and The Executive Director of The Midshore Riverkeeper Conservancy. Jeff has served on the Chesapeake Bay Foundation’s President’s Advisory Council and as a board member of the Chesapeake Bay Trust. Currently he serves as a board member of the following organizations, Harry R. Hughes Center for Agro-Ecology, Inc., the Chesapeake Bay Trust’s Conservation Corp’s, Waterkeepers Chesapeake and the Aspen/Wye advisory board.

Kristen Hughes Evans
Kristen Hughes Evans is a Board Member and President of Sustainable Chesapeake. She specializes in identifying innovative approaches to pollution-reduction that meet multiple goals such as improved crop yields and reduced production costs for farmers, youth job training and beautification in urban communities. She is currently providing overall project management for the Farm Manure to Energy Initiative, a Chesapeake Bay-wide effort to evaluate performance of farm-scale manure to energy technologies that can facilitate the transport of excess nutrients out of high-density animal production regions.
Bobby Hutchison
Bobby Hutchison is a Farm Partner in Hutchinson Farm Operations. The main focus of the farm is on grain production and vegetable farming. Bobby has been an active grain producer for over 25 years. In addition to his work on the farm, Bobby serves as a board member of Hughes Center for Agro-Ecology, and was a Co-Chair of the Chesapeake Bay Land & Litter Work Group.

Amy Jacobs
Amy Jacobs is the Watershed Restoration Director for The Nature Conservancy’s Chesapeake Bay Program. She is co-leading the Delmarva Conservation Partnership with the Delaware Maryland Agribusiness Association with the goal of implementing conservation practices on Delmarva that improve water quality, enhance habitat, and sustain a viable agricultural industry. She has worked with farmers and landowners on the Eastern Shore of Maryland and Delaware since 1997 focusing on the design and placement of both infield and wetland restoration opportunities. Amy previously worked for the State of Delaware Department of Natural Resources and Environmental Control leading their Wetlands Monitoring and Assessment Program for 11 years.

Sean Jones
Sean Jones is the Principal Manager of Jones Family Farm. Sean’s family has been raising dairy cows since 1932 with the purchase of 18 bred heifers by Lester C. Jones Sr. and his father Carlton in Burlington County, New Jersey. The family and dairy operation outgrew the original farm and moved to its current location in Massey, MD in 1995. Sean graduated from Virginia Tech University in 1987 with a degree in Dairy Science. Sean has been recognized for his commitment to running a sustainable dairy operation and proper nutrient management. In April he and fellow Steering Committee member, Mike Twining, were recognized as one of 5 pairs honored by the Fertilizer Institute as a 2015 4R Grower and Retail Advocate.

Ed Kee
Ed Kee is the Delaware Cabinet Secretary of Agriculture. Ed began his agricultural career as a farm manager at Nassau Orchards in Lewes, DE. In 1978 he was appointed as the Kent County Agricultural Agent for the University of Delaware and then moved to State Vegetable Crops Specialist, working out of Georgetown. In 2004, Ed was appointed as the Extension Agricultural Program Leader, and later served as the Vegetable Crop Specialist and the AG Program Leader. Ed retired from the University of Delaware in 2008 and worked for Hanover Foods Corporation as the Director of Agriculture before being appointed to his current position.

Dave Lovell
Dave Lovell is the Owner of Old Mill Farms in Melfa, Virginia. Dave grew up working on his family’s farm with his father, and working on the water with his uncle. He has a great love for both. He has been a poultry farmer for 24 years, and he is enthusiastic to be a part of the Delmarva Land & Litter Challenge where he can help Delmarva agriculture become part of the solution to improving the Chesapeake Bay and its contributing waterways. He is married to his wife Tracy, and together they have 2 daughters, Jenny and Sarah.

Bill Massey
Bill Massey is the Vice President of live operations at Mountaire Farms.

Andrew McLean
Andrew L. McLean was born and raised in Harford County, MD. He is a 1986 graduate of Virginia Tech with a degree in Agriculture Economics. Andrew spent 28 years working in agricultural finance on Delmarva and has been a poultry grower since 2006 in Queen Anne’s County. Andrew is a past president of Delmarva Poultry Industry Inc., the Queen Anne’s County 4-H Park, and the Ruthsburg Community Center. Andrew was also a Co-Chair of the Chesapeake Bay Land & Litter Work Group.

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Bob Monley
Bob Monley is a technical consultant with extensive engineering and management expertise in applying innovative nutrient management technologies to animal feed operations. Bob previously served as general manager of a nonprofit organization, where he managed the collaborative funding and combined efforts of multiple stakeholders, oversaw on-farm implementation and field performance evaluation of various project demonstration efforts at 50 different sites in 26 states. More recently, Bob has worked with the State of Maryland in evaluating funding for candidate technology projects.

Nancy Nunn
Nancy Nunn is the Educator, Outreach, and Advancement Coordinator for the Harry R. Hughes Center for Agro-Ecology. In her position, Nancy works closely with the Center’s Board, agriculture and environmental communities, local governments, and other stakeholders to address the issues impacting Maryland’s working lands. The Hughes Center focuses on bringing together diverse parties to address issues and identify solutions. Nancy earned her BA in Political Science and MA in History from Washington College. She is part owner of a local cheese company and served as a 4-H leader and member of the Kent County Ag Center Board. Her other passion is education and she currently serves as Vice President of the Horizons of Kent and Queen Anne’s Board.

Michael Phillips
Mike Phillips has been a part of Perdue AgriBusiness for 35 years. He has been the Director of Special Projects since 2006. In addition to his work with Perdue he is a member of GEAPS, as well as The Grain Elevator and Processing Society. Mike is a former Board Member and Chairman of the Lower Shore Land Trust from 2004 through 2014.

Jonathan Quinn
Jonathan Quinn is the President of the Cecil County Farm Bureau, as well as a District Director within Maryland Farm Bureau. Mr. Quinn also serves as a Supervisor of the Cecil County Soil Conservation District, and a Trustee of the Maryland Agricultural Land Preservation Board. He is a former director of the Board of Chesapeake Fields Farmers’ Cooperative, and he was a part of the first class of LEAD Maryland. In addition to his many appointments, Mr. Quinn is a proud grain farmer in Cecil County.

Karla Raettig
Karla Raettig is the Executive Director of the Maryland League of Conservation Voters. She joined Maryland LCV in 2011. Karla has over 15 years of experience in the environmental community, most recently heading up the National Wildlife Federation's Louisiana Coastal Restoration program. Before joining NWF, Karla practiced environmental law at the Environmental Integrity Project, the Tulane Environmental Law Clinic, and at the Seattle office of Earthjustice, Karla has an LL.M in environmental and natural resources law from Tulane University Law School and a J.D from Lewis and Clark Law School in Portland, Oregon.

Jennifer Rhodes
Jennifer Rhodes, a chicken grower and University of Maryland Extension Educator, has been a leader in the chicken industry and agricultural community for years. She owns and operates with her sons Deerfield Farms LLC, a 110-acre poultry and grain operation. She is served as president of Delmarva Poultry Industry, Inc. in 2013. She remains an active member of the Board of Directors, Executive Committee, Grower Committee that she chaired in 2006 and 2007, Environmental Committee, and Government Relations Committee. She is a member of the Maryland Agricultural Commission, an advisory group to the Secretary of Agriculture, and has been active in the Queen Anne's County Farm Bureau, Foundation for Community Partnerships, the Queen Anne's County Soil Conservation District, and serves as a member of the Board of Directors of MidAtlantic Farm Credit. Her experiences with 4-H, FFA, and LEAD Maryland have increased her knowledge about agriculture while developing and improving her people and leadership skills. Miss Rhodes was employed for ten years with the University of Maryland Cooperative Extension as a Nutrient Management Advisor.

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Hans Schmidt
Hans Schmidt is the Assistant Secretary for Resource Conservation, at the Maryland Department of Agriculture. He and his brother Alan are third generation farmers that own and operate Schmidt Farms Inc. The farm grows a diverse variety of crops including corn, soybeans, wheat, hay, tomatoes, green beans and wine grapes. Hans served as the President of the Maryland Association of Conservation Districts, as well as the Soil Conservation Supervisor for Queen Anne’s County. He also recently completed his term as President of the Maryland Soybean Board.

Kelly Sheng
Kelly Sheng is the Agricultural Advisor for EPA Region III. Kelly has a 20-year history with the Agency working closely with federal and state agencies and key stakeholders in the Chesapeake Bay Program on both technical and policy fronts addressing agriculture, toxics, and urban storm water.

Beth Sise
Beth Sise is an Environmental Manager at Mountaire Farms; she has worked within the Delaware environmental arena for local food manufacturers since 1982. She currently serves on two U.S. Poultry & Egg Committees: the Environmental Committee and the Sustainability Workgroup, in addition to the Delmarva Poultry Industry Environmental Committee.

Paul Spies
Paul Spies is an Agricultural Specialist with the Chester River Association. Paul was named Conservation Planner in October, 2007. He has a B.S. in Agronomy from the University of Maryland and has worked in the fertilizer division of Willard Agri-Service and Perdue Agri-Recycle. Paul is a LEAD Fellow through the LEAD Maryland Foundation, Inc. His family owns and operates an 800 acre grain farm, greenhouse, vineyard, and winery in Talbot County. Paul works with farmers in Kent and Queen Anne's County supporting their efforts to implement new and innovative environmental BMPs.

Ann Swanson
Ann Swanson is the Executive Director of the Chesapeake Bay Commission. Although Ann operates in a highly political environment, she is trained in the sciences, as a wildlife biologist and forest ecologist. In 2013 she received the Alliance for the Chesapeake Bay Environmental Leadership Award.

Lindsay Thompson
Lindsay Thompson is the Policy and Programs Assistant for Maryland Agriculture Associates. Lindsay grew up on her family's grain farm in Queenstown, Maryland where she gained knowledge and experience in farm operation. She went on to earn a Bachelor’s degree in political science from Washington College and Masters in Public Policy from the University of Maryland. Lindsay worked in the Maryland State legislature for several years before her passion for agriculture led her to her current position. Maryland Agricultural Associates works with the Maryland Grain Producers Association, Maryland Grain Producers Utilization Board, Maryland Association of Soil Conservation Districts, Delaware-Maryland Agribusiness Association, Mid-Atlantic Certified Crop Advisers, and Maryland Pork Producers. Lindsay serves on the Governor's Pesticide Advisory Committee and is active in the Chesapeake Bay Program and the Maryland and Delaware State Technical Committees.

Sam Towell
Sam Towell is the Deputy Secretary for the Virginia Department of Agriculture & Forestry. Sam was previously with McGuire Woods LLP, where his clients included those focused on timber, agricultural, and environmental concerns. During the administration of Governor Mark R. Warner, he served variously as the Special Assistant to the Secretary of Finance, the Governor’s Fellow to the Chief of Staff, and a Legal Fellow to the Counselor. His other government service includes clerkships with the United States Court of Appeals for the Fourth Circuit and the Supreme Court of Virginia.
Mike Twining
Mike Twining is the Vice President of Sales and Marketing for Willard Agri-Service. Mike has been involved in the retail agricultural business for over 20 years and is a certified crop advisor, certified nutrient management planner in Maryland and Delaware, and is a certified commercial pesticide applicator. In his current role, he works with retailers and farmers throughout the Chesapeake Bay watershed.

Lisa Wainger
Lisa Wainger has over 20 years of experience developing integrated ecological and economic analysis tools used to communicate changes in ecological conditions in terms of socio-economic outcomes. She is a Research Professor at the University of Maryland Center for Environmental Science, Chesapeake Biological Lab where she applies innovative spatial modeling techniques and practical economic analysis to provide decision support tools for federal, state and regional government agencies, NGOs and private businesses. Her PhD, from the University of Maryland, College Park, focused on combined landscape ecology and environmental economics. She is a frequent economics advisor to government agencies (e.g., White House Council on Environmental Quality, National Academies of Science), is Chair of the Scientific and Technical Advisory Committee to the EPA Chesapeake Bay Program, and serves on several other science advisory boards.

Bob Wood
Bob has spent most of his life in the Bay’s watershed, living in towns that include Mount Vernon, Richmond, Charlottesville, Gloucester, Solomons, Annapolis, and his current hometown of Cambridge, MD. His interest in the Chesapeake grew out of his many hours fishing, paddling and swimming in its mountain streams, major tributaries, and tidal waters. Bob received a Bachelor of Environmental Sciences from Mary Washington College, a Masters in Environmental Science from the University of Virginia, and a PhD in Marine Science from the College of William and Mary. He previously worked for NOAA, as a fisheries scientist at NOAA’s Chesapeake Bay Office, as Director of the Cooperative Oxford Laboratory, and as Climate Science Advisor for the National Centers for Coastal Ocean Research. His desire to help restore the Bay brought Bob to the Campbell Foundation where he serves as Director of its Chesapeake Program. In this position, Bob hopes to build upon the already strong partnerships with non-profit, state, federal, academic, and political leaders, to help balance our many uses and demands upon the ecosystem.

Charles Wright IV
Charles Wright IV is President of Cornerstone Farms Inc. and Wrights Market. The farm grows vegetables, grain and poultry. Additionally the Wrights have a diverse retail farm market. Charles is currently president of the Wicomico County Farm Bureau, the Mar-Del Watermelon Executive Director, and serves on the Board of Directors of Marbidco.